

Winter 2019

Coming Events

2019 Women in SETT Leadership Series has started up - register now!

The 2019 Women in SETT Leadership Series of six workshops has started up in Edmonton, Toronto and St. John's, with seats still available for individual workshop offerings! We also have three new series coming up in Fredericton, Vancouver and Calgary this Spring. With seating limited don't delay in looking at our public offerings here: https://winsett_overview.eventbrite.ca/

Find out how you can become a sponsor and help WinSETT create a world where women participate fully in science, engineering, trades and technology. Contact us at: info@winsett.ca.

WinSETT News

WinSETT Centre receives funding from NL Workforce Innovation Centre

On Jan. 11, 2019, Bernard Davis, Minister of Advanced Education, Skills and Labour in Newfoundland and Labrador announced six recipients of funding from the NL Workforce Innovation Centre (NLWIC). WinSETT was awarded \$280,851 for a 31-month project to enhance its Women in Science, Engineering, Trades and Technology (SETT) Leadership Program in NL and make it more available to women in isolated and remote workplaces through online delivery.



Recent News

New Ryerson study finds a gender pay gap of \$20K among Canadian tech workers

A new study of Canadian tech workers has found women in Canadian tech jobs, with a bachelor's degree or higher, earn nearly \$20,000 less per year than their male counterparts, with women averaging \$75,500 annually, compared to \$95,100 for men. The report analyzes participation, representation and pay rates along gender, race and ethnic lines. Titled "*Who are Canada's Tech Workers?*", the report is based on Statistics Canada data from the 2016 census. It was published in January by Brookfield Institute for Innovation and Entrepreneurship at Ryerson University.

See the report at: <https://brookfieldinstitute.ca/wp-content/uploads/FINAL-Tech-Workers-ONLINE.pdf>.

WinSETT recognizes Husky Energy's Platinum Sponsorship for 2018-2019



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New Initiatives

Engendering Success in STEM – Project RISE – WinSETT partnership

Success in STEM is a SSHRC-funded multi-year project led by Dr. Toni Schmader, Canada Research Chair in Social Psychology at UBC. The goal is to research, develop, and implement evidence-based interventions that can help foster a more inclusive culture for girls and boys, and women and men in science, technology, engineering and math (STEM).

WinSETT is partnering with Project RISE (Realizing Identity-Safe Environments), one of four initiatives within Success in STEM. Project RISE is studying how we can educate adults about implicit bias in a way that fosters mutual respect and creates a more inclusive, “identity-safe” culture in the workplace. We are collaborating on the development of workshops on leadership and inclusion that will launch in 2019. For more information, see: <http://successinstem.ca>

“Gender Inclusive Policies and Practices in Engineering” is one of the knowledge tools / infographics that Success in STEM is generating. See this link: <http://successinstem.ca/wp-content/uploads/2018/04/Gender-Inclusive-Policies-in-Engineering.pdf>

Women in SETT Workshop Series Winter-Spring 2019 – a big shout out to our sponsors:



Engage!

Engage with WinSETT on social media:

- Facebook: www.facebook.com/WinSETTCentre
- LinkedIn: linkedin.com/company/3613220/
- Twitter: @WinSETTCentre
- Instagram: Winsett_centre

Join the WinSETT Leadership Network – online at <http://womeninsett.ning.com/?xgi=C1xofqNtvkdpVa>