

Winter 2018

Coming Events

WinSETT Centre Women in SETT Leadership Program

WinSETT is currently offering its series of six Leadership Workshops in Calgary and St. John's. The full series is coming to Victoria in February, and to Halifax in April. For more info, or to register, see:

<http://www.winsett.ca/programs/leadership-program/schedule> or contact winsett@hollettandsons.ca

CCWESTT Conference: Learn – Grow – Act, re-define the future

This year's CCWESTT conference will take place in Edmonton May 31-June 2. It will showcase emerging knowledge and best practices on diversity and inclusion in science, engineering, trades and technology fields.

For more info, and to register, see: <http://ccwestt2018.com>

New Initiatives

Improving Workplace Culture

WinSETT Centre received \$354,128 in funding from the Government of Canada for a three-year project to challenge gender bias and stereotypes that impede women from entering and advancing in science, engineering, trades and technology fields. We will work with industry partners in Alberta to develop strategies to improve workplace culture.

WinSETT Partners with Engendering Success in STEM project

WinSETT Centre will partner in the *Engendering Success in STEM* project led by Dr. Toni Schmader of UBC, along with a research consortium and 24 partner organizations. The project received SSHRC funding in 2017. WinSETT will be contributing to Project RISE, one of four initiatives, to create identity-safe interactions to foster a sense of inclusion. Check out the *Success in STEM* website for more info:

<http://successinstem.ca/projects/rise/>

Recent News

Women in SETT Leadership Program modules delivered in French

In collaboration with Dr. Eve Langelier, NSERC Chair for Women in Science and Engineering in Québec, and with support from the Government of Québec, WinSETT Centre's *Becoming Leaders* and *Effective Communications* workshops were translated into French and delivered at l'Université de Sherbrooke in May 2017 and January 2018. For more info, see: <http://cfspaceweb.usherbrooke.ca/>

Women and STEM: Bridging the Divide – TD Economics

Winter 2018

The career of Elsie MacGill, an eminent Canadian engineer and gender pioneer of the 20th century, inspired this article by TD Chief Economist Beata Caranci et al. The authors assessed how far women have advanced in the engineering and computer science fields, which account for 75% of science, technology, engineering and mathematics (STEM) employment. Using sources from Canada, the US and OECD, and data trends as recent as 2016, they found that females fill only about 23% of STEM jobs in Canada. While girls excel in math in their early years of schooling, incidences of marginalization continue to discourage them in secondary and higher education, and in the corporate world. The authors call on employers to “track and measure outcomes within their hiring and career development practices,” and encourage women in STEM fields and industries to advocate for change. For more info, see: <https://economics.td.com/DiversitySocialStudies>

WinSETT Can Help

Special Topics in support of respectful and inclusive workplaces now available

WinSETT Centre has developed ten Special Topic sessions for group meetings or conferences, including: Respectful and Inclusive Workplaces; Leading Change; Managing Conflict; Unconscious Bias; Difficult Conversations and Microaggression. For more info, contact Susan Hollett, National Facilitator: winsett@hollettandsons.ca

Many thanks to WinSETT Centre sponsors and partners

Organizations across Canada continue to show their support and enthusiasm for WinSETT Centre’s work. We thank SAIT, University of Calgary Faculty of Science, Memorial University Faculty of Engineering & Applied Science, WISENL, WISEAtlantic and Carolyn Emerson Consulting for backing the recent Leadership Series.

For more information on WinSETT Centre, see: <http://www.winsett.ca/programs/-new-winsett-flyer-10aug2017.pdf> or [contact us](#) to learn how you can contribute to our work!

Engage!

Engage with us on social media:

- Facebook: [facebook.com/WinSETTCentre](https://www.facebook.com/WinSETTCentre)
- Twitter: [@winsettcentre](https://twitter.com/winsettcentre)
- LinkedIn: [linkedin.com/company/3613220/](https://www.linkedin.com/company/3613220/)

Join the WinSETT Leadership Network – our online community:

The WinSETT Leadership Network (WLN) is a private online community of women in Science, Engineering, Trades and Technology. <http://womeninsett.ning.com/?xgi=C1xofqNtvkdpVa>